

POLICY ON INCENTIVES FOR RESEARCH AND PUBLICATION FOR COLUMBIA GROUP OF INSTITUTIONS

OBJECTIVE

The primary objective of the proposed incentive policy is to motivate the faculty members (including Post Doctoral Fellow registered in the institute) of Janpragati Education Society, Raipur to undertake quality research and other research outputs.

SCOPE OF THE POLICY

This policy covers all faculty members (including Post Doctoral Fellow registered in the institute) of all Departments. The scope of the policy envisages, in particular:

- To motivate the faculty members to concentrate on research related activities, in addition to teaching, so as to publish research articles in reputed refereed international and national journals with impact factor.
- To pursue efforts to write books, book chapters, monographs etc. for publication by International and National Publishers of repute.
- To evince interest among the members of faculty so that they take efforts to establish collaborative research projects with their counterparts in reputed national and foreign Universities.
- To encourage the faculty members to submit proposals and secure funded research projects from various funding agencies in India and Abroad.
- To encourage creativity in the minds of faculty members, so that they make original contributions by way of products, process etc. and obtain patents or copy rights.

DETAILS OF THE POLICY

- Calendar year will be applicable for consideration of research incentive.
- It is mandatory to have affiliation of respective institute of Jan Pragati Education society [JPES] in publication/book/book chapter/monographs/patent/copyright/externally funded research project and presented/invited talk/session chaired in conferences.
- At least one research/review publication should be published/accepted in the same year.
- There is no upper limit for incentives received by individuals.

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- Research/Review paper published in indexed journals will be considered for incentive (details follow).
- Research Publication Means: Original research article, review article, short communication, guest editorial, case study or case report, case series, commentary and book review.
- Final decision will be made by the committee.

1. Research Publication

For each Research Publication, author/s will be given one time incentive based on quality of the journal. The disbursement of incentive will be carried out as per Annexure-I.

2. Book/Book Chapter/Monograph

The e-book and hard copy books are considered for research incentive. The pocket books or booklets and books having less than 20 pages are not considered for research incentive.

- I. For each Book (Reference or Text) authored/edited singly or jointly and published by **International Publisher** (McGraw Hills, Tayler Francis, Springer, Elsevier, CBS Publisher etc. or Apex bodies/Societies with **ISBN** (International Standard Book Number), the Authors/Editors will be given one time incentive maximum of Rs. 20,000/- (Disbursement of amount among authors/editors as per Annexure – I)
- II. For each Book (Reference or Text) authored/edited singly or jointly and published by National Publisher with **ISBN**, the Author/Editors will be given one time incentive maximum of Rs. 10,000/- (Amount disbursement among authors/editors as per Annexure – I).
- III. For each Book (Reference or Text) authored/edited singly or jointly and published by **local/Regional Publisher** with **ISBN**, the Author/Editors will be given one time incentive maximum of Rs. 5,000/- (Amount disbursement among authors/editors as per Annexure – I).
- IV. For each “Chapter/monograph” in Book published by International Publisher with **ISBN**, the Author/s will be given one time incentive maximum of Rs. 7,000/- (Amount disbursement among author/s as per Annexure – I).
- V. For each “Chapter/monograph” in Book published by National Publisher (as per 2.II & 2.III) with **ISBN**, the author/s will be given one time incentive maximum of Rs. 4,000/- (Amount disbursement among author/s as per Annexure – I).

3. INCENTIVE FOR SANCTIONED INTERNATIONAL/NATIONAL PROJECTS

International/National Project/s funded by government &/or private outside agencies

Principal Investigator [PI] or co- Principal Investigator/s [Co-PI]* together [in the ratio of 60:40] will be given one time (in first year of the project) 10% of total sanction amount as an incentive.

4. PATENT GRANTED

The incentive maximum of Rs. 50,000/- for international and maximum of Rs. 25,000/- for Indian Patent will be given for successfully granted patent. For design patent, copyright, trademark maximum incentive of Rs. 15,000/- for Indian and international both. For more than one investigator, the disbursement of incentive will be as per Annexure-I.

5. Copyright

The incentive maximum of Rs. 5,000/- for each copyright will be given to Columbia faculty and disbursed equally to faculty.

6. INCENTIVE FOR PRESENTING PAPER IN CONFERENCE /SEMINARS/ SYMPOSIUM /WORKSHOP/CME etc.

Faculty presented paper (oral/poster) in International or National / State (organized in India) Conference/ Seminars/ Symposium/ Workshop / FDP / CME etc. are entitled to get T.A. as per existing rules plus registration fee on submission on true copy of the certificate. Only one International in two calendar years and one National / State Conference / Seminars / Symposium/ Workshop / FDP / CME etc in one calendar year are permissible for individual faculty. The faculty can claim only one (International / National / State Conference/ Seminars/ Symposium/ Workshop / FDP / CME etc) event in a calendar year. Prior permission or approval (through proper channel) is mandatory to claim incentive.

For International Conference: Maximum amount will be 20,000/- (Registration + TA) (MAX. No. of faculty is restricted to 2 & Subjected to approval of institute's Research Committee). For National Conference: Maximum amount will be 5,000/- (Registration + TA), (MAX. No. of faculty is restricted to 4 & Subjected to approval of institute's Research Committee)

For, Janpragati Education Society

Hijadrum

Chairman

For, Janpragati Education Society

A. K. Patel

Secretary

7. The incentive maximum of Rs. 3,000/- for each National and 5,000/- for International award /recognition will be given to Columbia faculty.

8. Outsourcing Projects

The projects received from other institutes/colleges for research work will be considered based on the protocol of project. And the respective faculty/research team under whose reference the project is received will be granted 15% incentive of the total fund received by the institute.

ANNEXURE-I

GUIDELINES FOR CALCULATION OF INCENTIVE

1. For Publication (Research /Review/ Editorial/Case report/Case study)

- Paper published in journals (with no impact factor according to Journal citation report or Thomson Reuter) indexed with **UGC listed Journal** : Rs.2,000/-
- Paper published Journal (with no impact factor according to Journal citation report or Thomson Reuter) indexed with **Scopus/web of science / Plumbed /India Citation Index**: Rs.4,000/-

2. For publication with impact Factor

(Impact factor according to only journal Citation Report or Thomson Reuter indexing agency)

S. No.	Range of Impact factor	Amount (in Rs.)
1.	0.01 to 1	6,000/-
2.	More than 1 to 2	12,000/-
3.	More than 2 to 5	15,000/-
4.	More than 5 to 10	20,000/-
5.	More than 10	25,000/-

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Mujadwar
Chairman

For, Janpragati Education Society
M. K. M.
Secretary

3. Incentive disbursement for Research Paper / Review / Guest Editorial /Case /report /Case study /Book chapter/ Monograph/ Patent amongst authors

Number of authors from CIP	Distribution of incentives
Single authored	100%
First and corresponding or co corresponding authors (two authors) from Columbia Group of Institutions	First authors:50% corresponding author:50%
First and corresponding authors and one middle author (three authors) from Columbia Group of Institutions	First authors:35% corresponding author:35% middle author:30%
First and corresponding or co corresponding authors (only one authors) from Columbia Group of Institutions	60%
First and corresponding or co corresponding authors and two middle authors from Columbia Group of Institutions	First author:30% corresponding author:30% middle authors:20% each
First and corresponding or co corresponding authors and three middle authors from Columbia Group of Institutions	First author:30% corresponding author:30% middle authors:13.33% each
One middle authors from Columbia Group of Institutions	40% each
Two middle authors from Columbia Group of Institutions	20% each
Three middle authors from Columbia Group of Institutions	13.33% each

First and corresponding or co-corresponding authors would share equally 60% and remaining 40% would be share equally by all others in case of contribution with more than 4 authors.

Note - Affiliation of Columbia group of institutions [respective institute or colleges] in the Publications/Projects/book/book chapter/patent is mandatory to claim incentive scheme

By the order

Shri. Kishore Jadwani
Chairman, JPES

For, Janpragati Education Society

Kishore Jadwani
Chairman

For, Janpragati Education Society

Shri. Harjeet Singh Hura
Secretary, JPES